

## **SEYMOUR R-II CSIP 2017 -2022**

**MISSION:** To reach, teach and challenge all students every day to reach their fullest potential to be college or career ready. In a student centered environment, create students who are self-motivated, life-long learners who will be successful citizens participating in an ever changing society.

### **VISION/BELIEFS:**

1. Family is the foundation of the community because it is the single most important factor in developing a person's character.
2. In order to grow, a person must set and pursue challenging goals.
3. People are inherently good.
4. Effective communication is essential for maintaining meaningful relationships.
5. Everyone deserves the right to a safe and secure learning environment.
6. Respect of self, others, and the school environment is imperative to the educational process.
7. Character development is essential to the educational process and to building life skills.
8. Higher expectations contribute to high performance.
9. All individuals are responsible and accountable for their actions.
10. Basic needs must be met to maximize learning.
11. The educational process must be receptive to change.
12. All children are entitled to a quality public education.
13. The results of educational excellence are worth the investment.
14. All teachers are responsible for guiding, instructing, and motivating students.
15. All teachers/adults in our school system should be appropriate role models for students.
16. Teachers, parents, and community members all have a stake in improving student achievement for all students.

## **GOALS:**

**Goal 1:** Develop and enhance quality educational programs to improve student performance and enable students to meet their personal, academic and career goals.

Objective 1: Each student will attain academic proficiency standards set in all areas of district, state and national assessments; and improve as he/she progresses through the educational process.

Objective 2: The district will have an attendance rate of 90% of the students attending 90% of the time or better at each attendance center and the annual dropout rate will meet or exceed the state's standard.

Objective 3: Attendance centers will integrate technology into the learning process at all levels and across all subjects.

Objective 4: Instructional staff will develop quality curricular/assessments that are internally aligned and externally aligned with learning standards that integrate problem solving and critical thinking across all subject areas.

Objective 5: Attendance centers will develop a structure for routine and ongoing collaboration between teachers and leaders that can guide the effective use of data for decision making.

**Goal 2:** Recruit, attract, develop and retain highly qualified staff to carry out the mission and goals of the district.

Objective 1: The district will develop and maintain procedures to recruit and retain appropriately certified teachers, staff and administrators.

Objective 2: The district will provide targeted professional development opportunities for all staff.

**Goal 3:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Objective 1: The district provides clean, safe, and well-maintained facilities appropriate to house education programs and activities.

Objective 2: The district's food service department provides nutritious, inexpensive meals to students, while maintaining fiscal accountability, maximizing participation.

Objective 3: A safe and efficient transportation system will be provided for transportation of students to and from school and extra-curricular activities.

Objective 4: The district will continue to develop and improve a technology infrastructure to support instructional programs and district operations.

**Goal 4:** Promote, facilitate, and enhance parent, student and community involvement in the district educational programs.

Objective 1: The district will provide parents/guardians varied opportunities to participate constructively in the educational program and will maintain community relationships that engender support, trust and a perception that the district is excelling in educating their children.

Objective 2: The district will develop and implement plans to enhance the school district's communication process with parents and the community while creating a safe and caring learning environment.

**Goal 5:** Govern the district in an efficient and effective manner providing leadership and representation to benefit all students, staff, and patrons of the district.

Objective 1: The district will use the MSIP 5 Annual Performance Report to drive and inform instructional practices, administrative leadership and governance decisions.

Objective 2: The district will maintain policies, plans and procedures that are current and relevant to the district's needs.

Objective 3: The district will maintain an evaluation plan for all appropriate programs and services.